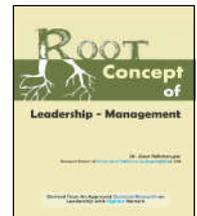


## Scholarly Exposition

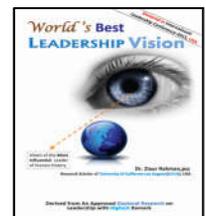


Dr. Ziaur Rahman is a leadership scholar who has enriched himself with immense experience in learning, teaching, practicing leadership, strategy and HR Management at national and international arena for the last 27 years. He did his doctoral and advanced post-doctoral research on leadership at University of California Los Angeles (UCLA), USA. The root concept of leadership, which was undiscovered long in the history of leadership study, was exposed by his doctoral thesis. Thereafter, UCLA recognized his scholarly exposition and graced him with the position of a **Research Scholar**. On his discovery, Dr. Zia was invited to deliver a speech on his newly developed 'Root Concept of Leadership–Management' in the '**Global Leadership Management Conference- 2016**' held in California, USA. His contribution was also focused in the national media *click*. His unique discovery which was published with the title '**Root Concept of Leadership-Management**' is one of the **top rated (5 stars)** books of the world and has been listed as a reference book in the Harvard Business School. **Free on line copy:**



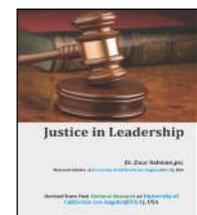
[https://www.worldcat.org/title/root-concept-of-leadership-management/oclc/946608932&referer=brief\\_results](https://www.worldcat.org/title/root-concept-of-leadership-management/oclc/946608932&referer=brief_results)

His research finding was based on a comprehensive survey for about 20 years, on all prominent concepts and leaders since 3000 B.C. Finally, this leadership expert was able to discover the best leadership vision ever regardless of time and situation that aided him to obtain his PhD degree with top most remark. The achievement also brought the thesis with the recommendation to be studied for academic purposes. '**International Leadership Conference-2015**' held on April 29 at University of California Los Angeles (UCLA), uncovered his landmark discovery and declared his book as '**World's Best Leadership Vision.**' In the scholars' evaluation the book has been a **top rated (5 stars)** book in the world and included as a reference book in the top Universities including Harvard Business School: **free on line copy:**

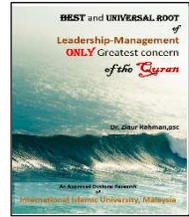


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His most recent book '**Justice in Leadership**', is an exposition of advanced postdoc research on justice conducted at the University of California Los Angeles (UCLA), USA. This book also has been evaluated as one of the **top rated (5 stars)** books of the world and accepted as a reference book in the Harvard Business School. **free on line copy:** <https://www.worldcat.org/title/justice-in-leadership/oclc/983205798>

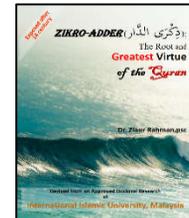


Zia's intellectual interests center on human motivation, leadership, corporate transformation, accountability and sustainable human performance. His work on leadership focuses on innovation, creativity, effective decision-making, and concern of justice for a leader.



Besides, this research scholar is also the author of two more **top rated (5 stars)** books (1) '**Best and Universal Root of Leadership-Management - Only Greatest Concern of the Quran**', free on line copy:[https://www.worldcat.org/title/best-and-universal-root-of-leadership-management-only-greatest-concern-of-the-quran/oclc/889887915&referer=brief\\_results](https://www.worldcat.org/title/best-and-universal-root-of-leadership-management-only-greatest-concern-of-the-quran/oclc/889887915&referer=brief_results)

and (2) '**Zikroadder: The Root and Greatest Virtue of the Quran**' free on line copy: <https://www.worldcat.org/title/zikro-adder-dhikra-al-dar-the-root-and-greatest-virtue-of-the-quran/oclc/889447081>



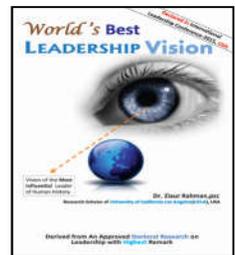
His books have been featured and listed in the Harvard Business school, University of California Berkeley, UCLA and world library catalog including 15 libraries of the top universities round the Globe.

For the **most widely held works** of Dr. Zia **click link:** <https://www.worldcat.org/wcidentities/lccn-no2014114403>

## RESEARCH WORKS -AT A GLANCE

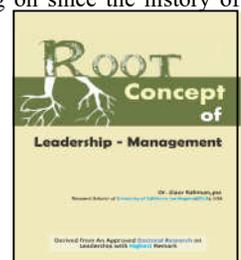
### **World's Best Leadership Vision**

Since the dawn of civilization, leadership research paradigms have been continuously shifting to find one best style regardless of time and situation. In such a quest of world's best leadership vision, this study focuses on all the Western conventional concepts starting from Greek philosophy including the study of Plato and Aristotle. The survey was conducted on all prominent leaders since 3500 B.C. but no concept provides a single trait for becoming a successful leader in all situations. Finally, it was observed that the most influential leader of human history was endowed with a vision which is applicable regardless of time, situation and religion. Crossing the boundary of this world, this vision goes to an infinite horizon but it casts revolutionary influence on all the affairs of this earth. The introduction of this vision brings about wisdom, a keen sense of accountability, motivation, courage, justice and a clear concept of management amongst many others. Due to this vision, the most influential leader carved out an empire stretching from the border of India to the Atlantic Ocean-the largest empire that world has yet seen.



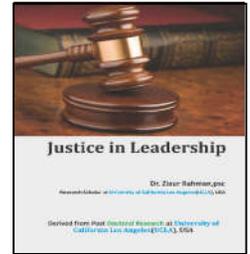
### **Root Concept of Leadership-Management**

The endeavor to discover the root or foundation knowledge of leadership has been going on since the history of leadership study. A similar scenario is also observed in management where the concept is termed as 'varied and complex'. In the long procession of such discovery, this study focuses on all the prominent Western conventional concepts since the dawn of civilization. Finally, this study detects a leadership trait and the vast extent of this trait suggests itself as the root concept of leadership and management. This is a composite concept of leadership-management which made the most influential leader of human history supremely successful on both religious and secular levels. Using this root concept successfully the most influential leader on earth managed an empire stretching from the border of India to the Atlantic Ocean.



## Justice in Leadership

Justice has been revealed as a prime concern in many leadership studies since Greek philosophical studies of Plato and Aristotle. On the other hand, some studies do not express any concern about justice, rather these focuses only on the concerns for men and tasks in different situations. Undoubtedly, justice is a concern for leaders but at the same time a leader cannot ignore his concern for the development or improvement of the conditions of their followers. Thus, a question has been raised whether the prime concern of a leader should be justice or development. A thorough and systematic analysis from different fields has determined that human sense of accountability is the philosophical root concept of law. It has been revealed from this study that establishing justice is the prime call for humanity and thus, it proves that justice should be the prime concern for any leader. Establishing justice is not contradictory to development rather it contributes significantly to the development or improvement. This was proven true in case of the most influential leader of human history who established justice that improved humanity in the largest empire.



## Best and Universal Root of Leadership-Management -Only Greatest Concern of the Quran

This study focuses on the Western conventional concepts of leadership of Plato and Aristotle but no central or foundation knowledge can be identified as the root concept. The work also looks at the concepts of Islamic scholars but no concept provides a single trait for becoming a successful leader. A survey on the holy Quran by thematic induction clearly shows the existence of a pure trait *Dhikrâ al-Dâr* (Remembrance of the Hereafter), and a vast extent of this trait serves as the root concept of leadership. It reveals that Allah (swt) endowed this trait to Prophet Ibrahim (pbuh) and declared him the leader of mankind and asked Prophet Muhammad (pbuh) to follow Ibrahim (pbuh) as the best model. The introduction of this trait brings about universal vision, wisdom, a keen sense of accountability, motivation, courage and justice amongst other things. All these arguably made Muhammad (pbuh) the most influential leader of all times who was supremely successful in both the religious and secular level.

